



## WMACCA Small Law Department Initiative: Managing Litigation in the Small Law Department Environment

September 11, 2014

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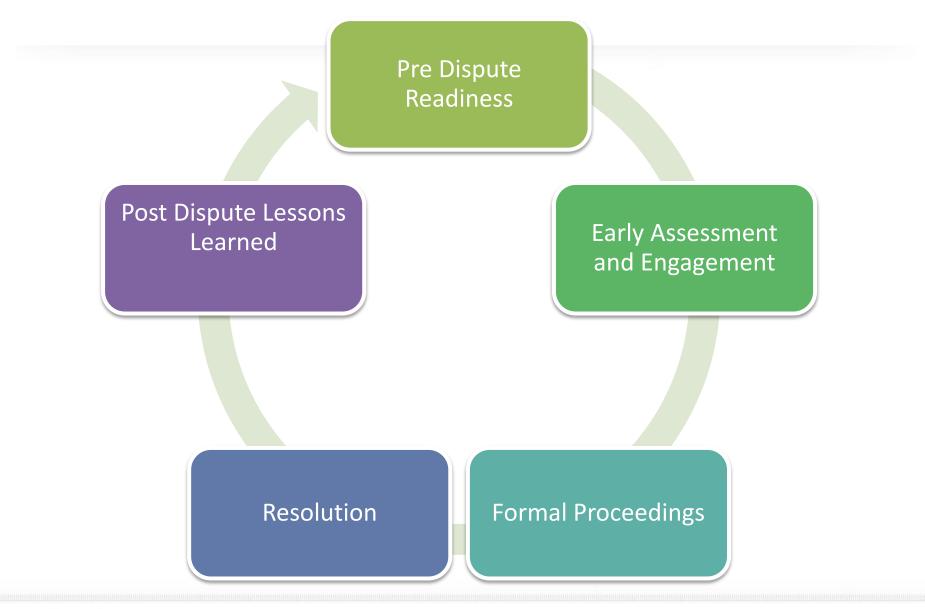
#### Christian Na – Large Company, Small Law Department



Chief Legal Officer & Corporate Secretary at Rosetta Stone



## **Managing the Lifecycle**





# **Readiness: Key Considerations**

✓ Is legal partnered effectively with the business: Staff? Executives? BOD?

- ✓ Does legal understand the business?
- ✓ Does business understand the legal issues?
- ✓ Are you effectively communicating the value of prevention?
- ✓ Are policies and procedures aligned with practices?
- ✓Are vendors and contracts being managed effectively?

✓ Record retention and destruction: How are they handled?

- Are disputes being identified, prevented, and resolved efficiently?
- ✓ Insurance is it sufficient?
- ✓ How are disputes addressed in the budget? Are AFAs available or appropriate?
- ✓Who is assessing risks originating outside the company?



## **Assessment Stage: Key Considerations**

- ✓ Do you have a formal assessment process?
- ✓ What are the goals?
- ✓ What are the risks?
- ✓ Is it an "ordinary" or "bet the company" dispute? Opportunity for precedent?
- ✓ How do you align your litigation strategy with the economics, goals and risks?
- ✓ Are there subject matter specific issues?
- Establish the budget and manage it!

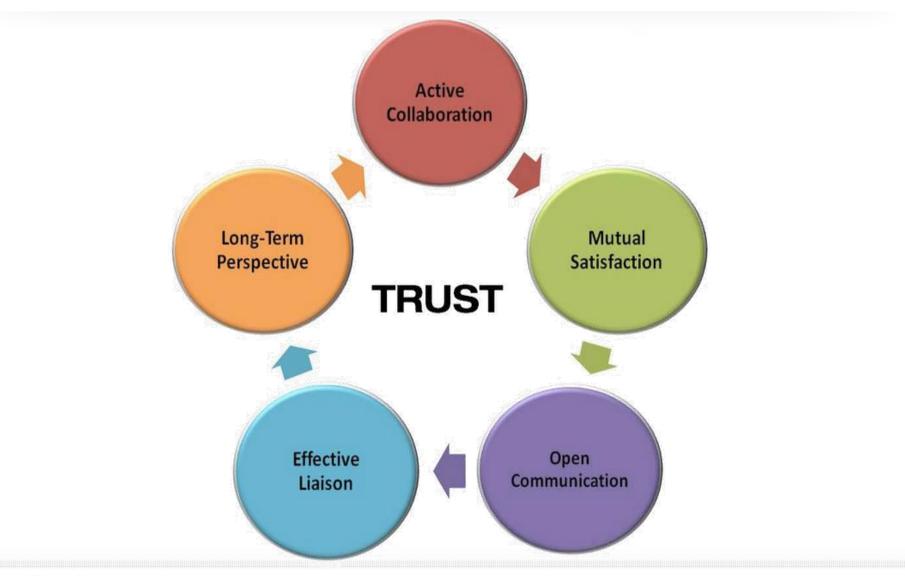
- ✓ How will the matter be managed and level of involvement?
- Assemble the internal team: who is on it?
- ✓ Assemble the external team: not limited to counsel (vendors, suppliers, consultants, etc.)
- ✓ Public relations: Who has lead?
- ✓ How will progress be assessed and measured?
- ✓ How will progress be communicated internally and externally?



### **Formal Proceedings Stage: Key Considerations**



### **Building the Ideal Outside Counsel Relationship**





## **Resolution: Key Considerations**

Settlement and resolution strategies

How to promote resolution – is it on the table?

Who should be at the table?

ADR?

Manage expectations for outcomes

Have you accomplished what you set out to do?

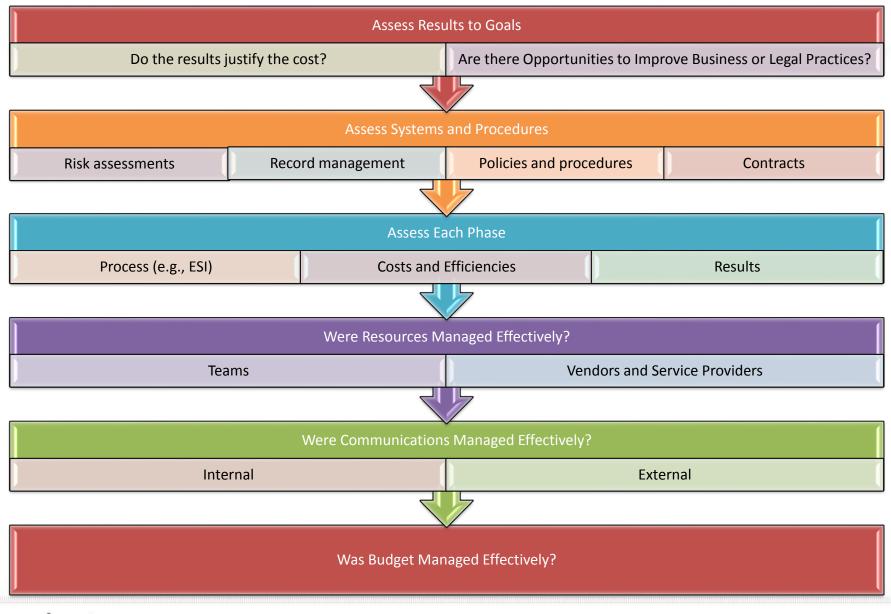
Settlement structuring: valuing cash vs non-cash opportunities

What is the cost of not resolving a case? Who has authority?





## **Post Dispute: Lessons Learned**



## **Questions and Discussion**









# THANK YOU!

## **QUESTIONS?**

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